

A HISTORY OF SUCCESS

Taylor Training & Development has a history of increasing the successful outcomes for a diverse client-base. Our clients range from high profile hospitals that need to supplement their in-house course offerings to small and mid-sized social service agencies and churches that need help enhancing the effectiveness and productivity of employee teams.

Our goal with each of our clients is for them to be a reference for you, our future clients. To become a reference, we know that we need to provide the best services in the market to help you reach your goals and fulfill your mission. Some of our selected clients include:

- Cabrini College
- Chestnut Hill Health Care Women's Center
- Children's Hospital of Philadelphia
- Mt. Airy Learning Tree
- National Association of Social Workers - Pennsylvania Chapter, Philadelphia Division
- National Schools & Community Corps
- Teleos Leadership Institute
- Women Organized Against Rape

To help others with their development, Taylor Training & Development models the process to get there. TT&D practices success. Our mission and value statements represent the standards we use to measure all individual and collective actions. They are the basic beliefs and principles underlying our practice and the framework that guides the actions and decisions of TT&D.

OUR MISSION

Taylor Training & Development is committed to providing organizations, and the individuals who support them, with the knowledge, skills and values needed to maximize their potential and actualize their goals.

We accomplish this through training and education programs, organization development consulting, and professional development coaching uniquely created for each client.

OUR VALUES

Commitment to Excellence

Perform our services in an objective, competent and exemplary manner.
Conduct our business by abiding the highest professional and ethical standards.

Exchange information in a clear, careful, and respectful manner.

Commitment to Client Growth & Well-Being

Understand and restate clients' needs.
Meet the needs and strive to exceed the expectations of our clients.
Actively engage clients in the process; they are the experts.
Build relationships of trust, growth and independence; the best clients are those who have outgrown us.



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What Are
You
Doing to
Prepare
for
Success?



MAXIMIZING POTENTIAL.

ACTUALIZING GOALS.

SUCCESS TAKES KNOWLEDGE & PLANNING.

If your organization needs to develop their human resources on either front, we can help.

Many non-profit organizations can define what success means to them, but they lack the resources to get there. Taylor Training & Development (TT&D) is dedicated to helping organizations develop the organizational knowledge that will lead to success. Based in the Greater Delaware Valley, TT&D's provides on-site solutions for increasing your positive outcomes.

Our wealth of training and education programs, organization development consulting, and performance coaching services, designed for today's learning organizations, help you, maximize potential, and actualize goals. Nonprofit organizations, and the people who support them, gain the knowledge, skills, and values that will strengthen and sustain them to continue to enhance the communities in which we live.

**We will help you do your job,
better.**



RESOURCES FOR LEADERS

Training & Education

One thing all trailblazing organizations have in common is a dedicated commitment to developing the knowledge, skills and abilities of their people. Would you like to improve your organization's performance? With Taylor Training & Development you can. We offer services in needs assessment, on-site facilitation, program evaluation, and a variety of other education and training services.

Organization Development

To stay on the cutting edge in our rapidly changing society, our workplaces, schools, and communities need to continually adapt and redesign themselves. Do you want your organization to be a forerunner or a shadow? Taylor Training & Development works with organizations that take a hands-on approach to arriving at successful outcomes. We create programs that enable teams and leaders to problem solve and guide their organizations on to innovative results.

Performance Coaching

The survival of an organization depends on having highly-skilled professionals at all levels of the workforce who are capable of effecting positive changes and solving problems. The most successful professionals are focused, goal-oriented strategists who accomplish their dreams. Do you want your career to grow? Taylor Training & Development is capable of providing the tools, support and information needed to realize your individual goals. We work one-on-one in a structured program that you and your coach will design to achieve tomorrow all that you dream today.

Tailored Briefs

Tailored Briefs® is a quarterly e-newsletter for trainers, managers, board members, and all those who support non-profit organizations. Published periodically, it contains concise, easy to read, articles and advice relevant to strengthening and sustaining a successful non-profit workplace.

Non-Profit Success Website

Taylortraining.com, the official website for Taylor Training & Development (TT&D), is the Non-Profit Success website. On this site you will find information about training and development, how they can benefit your organization, and resources to help you and your organization improve performance and achieve outstanding results.

Online Learning Community

Have a quick question about a training and development? Have some great information about non-profit management you are just dying to pass on? We invite you to participate in our moderated message boards to get advice and share strategies with other practitioners. Post a new message to ask a question or announce current events relevant to the non-profit sector and/or the training and development community.

CONTACT US

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Biographical Sketch for Danielle D. Taylor, President Taylor Training & Development

Danielle Taylor is a program facilitator, consultant, and performance development coach whose clients are located throughout the Delaware Valley and beyond. She creates interactive programs that yield high impact results. Clients have included Children's Hospital of Philadelphia, The Wharton School of Business at the University of Pennsylvania, The National Schools and Community Corps, and The National CASA Association. Her work as a human and group development specialist has made her a sought after motivational speaker for non-profit conferences.

Danielle's educational background includes a bachelor's degree in foreign languages from Mount Saint Mary's College in Emmitsburg, Maryland and a master of education degree in adult and organization development from Temple University in Philadelphia, Pennsylvania. Currently a doctoral student in human and organization development with Fielding Graduate University, she is an organization development consultant certified in the use of the Group Development Questionnaire (GDQ), a scientific instrument used to measure group functioning. Danielle's personal service on non-profit boards is further testament of her commitment to lifelong learning and the non-profit sector.

Danielle's unique background enables her to skillfully combine elements of social science with solid business practices to support the discovery of sustainable solutions on both an individual and organizational level. She is president of Taylor Training & Development, a Philadelphia-based consulting practice. She may be contacted at 215-663-1296 or at solutions@taylortraining.com. Her corporate website is www.taylortraining.com.



Ongoing Client References

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